

Human Resources

AccuFund Anywhere Online

Unify All Your HR Data

The browser based Human Resources module drives important employee management functions, such as benefits management, performance tracking, training documentation, and more.

The Human Resources module provides a standard set of employee management tools, along with the flexibility to add on more data tracking items to meet specific organizational requirements.

The Human Resources module is included with AccuFund's Payroll module, and integrates with all components of AccuFund's HRMS system, and can be used in conjunction with them, such as in Employee Self Service.

Human Resources Onsite Version

Looking for the onsite version of this module?

[Show Me the Onsite Version](#)

| H/R Items | | | | | |
|---|--------------------------|--|-------------------|-------------|----------|
| View Add Copy Change Do... Delete | | | | | |
| St | Item Name ↑ | Description | Type | Log Changes | Multiple |
| | 401KInfo | 401K Benefit Info | 401K Info | ✓ | |
| | 401KLoan | 401K Loan Info | 401K Info | ✓ | |
| | AnnualIncentive | Annual Incentive | Special Compen... | ✓ | ✓ |
| | BenefitEligibility | Eligibility of Benefits | Benefits Info | ✓ | |
| | BereavementLeave | Bereavement Leave | LOA's | ✓ | ✓ |
| | BoardBehavioralSciences | Licensee Infomation; The BBS is responsible for consumer protection through the regulation of Marriage and Family Therapists (MFT); Licensed Clinical Social Workers (LCSW); Licensed Educational Psychologists (LEP); MFT Interns; and Associate Clinical Soc | Education | ✓ | |
| | ChildDevelopAssist | Child Development Assistance | Certifications | ✓ | |
| | ChildDevSiteSupervPermit | Child Dev Site Supervisor Permit | Certifications | ✓ | |
| | Compensation | Compensation | Compensation | ✓ | ✓ |
| | CoveredIndividual | This item contains information required to report covered individuals for health insurance on forms 1094/1095-(B or C). If SSN is not available please provide individuals DOB. | <none> | | ✓ |
| | CPR | Adult, Infant/Child CPR | Certifications | ✓ | |
| | DentalIns | Dental Insurance | Benefits Info | ✓ | |

Work Smarter with These Popular Features

The Human Resources module offers robust capabilities to streamline your workflow:

- HR Items can have a single entry such as EEO status, or multiple entries for training and reviews.
- HR Items can be configured to log and track changes over time.
- HR Items can be grouped into categories, making it easier to find and report similar items.
- Data access rules and security can be established for specific users.

Use Standard Screen Templates or Create Your Own

The Human Resources module includes a complete set of standard fields that can be used as delivered, modified, or replaced with your own designs. These templates include:

- Benefits Information
- Health Insurance Open Enrollment
- Onboarding information and checklists
- Leave information for all types
- HSA/FSA

- Education Completed
- ACA Reporting Information
- Disciplinary Actions
- EEO Categories
- Temporary Leave Activity
- Positions Held
- Review Observations
- Review Performance
- Termination Actions
- And More!

The screenshot displays the 'Employees' management interface. On the left, a 'Tabs' menu is visible with categories such as Deductions, Disciplinary Actions, EEO Info, Earnings, Education, Employer Share, Performance Evals, Taxes, and History. The main content area shows a form for 'Options' with various fields for FSA Healthcare and FSA Dependent Care, including Effective Date, Cancel Date, Amount, and Limit. The form includes 'Submit' and 'Cancel' buttons.

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Let's Get Started

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AccuFund SOC2 Certification for Cloud Service Offerings

SOC (System and Organization Controls) certifications offer an AICPA auditor's opinion on the effectiveness of a service organization's controls relevant to security, availability, processing integrity, confidentiality, or privacy. AccuFund has received SOC 1 Type 2 certification for its cloud offerings.

